



Person Specification

Post title: Learning Support Assistant (permanent role)

Grade: £20,092 - £20,903, 37 hrs pro -rata

	Essential	Desirable
Qualifications/Training	<ul style="list-style-type: none"> - Requirement to complete Teaching Assistant Induction programme - Willingness to participate in relevant training and development opportunities - GCSE grades (or equivalent) C or above in English and Maths - NVQ Level 2 or equivalent in a relevant discipline OR a degree - Training in first aid and medication or the willingness to undertake such training 	<ul style="list-style-type: none"> - Child Protection training - Training in literacy/numeracy strategy - Training in Special Educational Needs strategies
Experience	<ul style="list-style-type: none"> - Recent and relevant experience of working with and/or caring for children within a specified age range, preferably within an educational setting 	<ul style="list-style-type: none"> - Experience of working in an Academy environment
Skills/Knowledge	<p>Ability to:</p> <ul style="list-style-type: none"> - Relate well to children and adults - Work effectively within a team environment, understanding classroom roles and responsibilities - Build effective working relationships with all pupils and colleagues - Promote a positive ethos and role model positive attributes - Work with children at all levels regardless of specific individual needs 	<p>Knowledge of:</p> <ul style="list-style-type: none"> - Child Protection - Equal opportunities and recognising the nature of the diverse Academy community - Understanding of basic technology – computer, video, photocopies etc. - Understanding of Attachment Awareness and Trauma Informed Practice - Knowledge of therapeutic interventions such as Theraplay and Lego therapy

	<ul style="list-style-type: none"> - General understanding of national curriculum and other basic learning programmes/techniques - Experience of resource preparation to support learning programmes - Effective use of ICT to support learning - Good communication skills - Good numeracy and literacy skills - Be able to maintain confidentiality - Good listening skills - Manage behaviour of children in a positive and supportive manner - Awareness and basic understanding of the Academy curriculum - General awareness of inclusion, especially within an Academy setting - Relevant knowledge of First Aid 	
Personal and Professional Attributes	<ul style="list-style-type: none"> - To be able to contribute to the Christian ethos of the Academy - To be reliable and conscientious - A desire and ability to learn new skills - Perseverance - Being a team player - A flexible approach to work [some out of hours work may be necessary] 	

Please state in your application how you meet these requirements of the post.