



## Person Specification for the post of Lead Practitioner of Maths

### Criteria identified as 'A' will form the basis for short listing purposes

A = Application form and letter of application    I = Interview Day    R = References

Knowledge & Qualifications	Method of Assessment
<ul style="list-style-type: none"> <li>▪ Qualified Teacher Status</li> <li>▪ Good Honours degree from a reputable university</li> <li>▪ Excellent subject knowledge</li> <li>▪ Evidence of ongoing professional development</li> </ul>	<p>A</p> <p>A</p> <p>A / I / R</p> <p>A</p>
Experience	Method of Assessment
<ul style="list-style-type: none"> <li>▪ Minimum of three years post qualification experience</li> <li>▪ Excellent classroom teacher</li> <li>▪ Successful experience of turning theory into practice</li> <li>▪ Experience of leading innovative curriculum development</li> <li>▪ Effective relationships with pupils, parents and staff, commanding their confidence</li> <li>▪ Experience of supporting colleagues</li> </ul>	<p>A / R</p> <p>A / I / R</p> <p>A / R</p> <p>A / I / R</p> <p>A / R</p> <p>A / R</p>
Skills	Method of Assessment
<ul style="list-style-type: none"> <li>▪ Innovative approach to classroom practice and exceptional teaching skills</li> <li>▪ Ability to interrogate departmental data to track pupil progress</li> <li>▪ Excellent leadership and management skills</li> <li>▪ Ability to review and evaluate the efficacy of all activities</li> <li>▪ Ability to challenge appropriately</li> <li>▪ Ability to provide effective professional support to staff</li> <li>▪ Outstanding communication and interpersonal skills</li> <li>▪ Organisational skills of a high order; able to multi-task and prioritise effectively</li> <li>▪ Ability to manage people, projects and resources effectively</li> <li>▪ Experience of using ICT and other technology to maximise learning outcomes</li> </ul>	<p>I / R</p> <p>A / I / R</p> <p>I / R</p> <p>A / I / R</p> <p>I / R</p> <p>A / I / R</p> <p>A / I / R</p> <p>A / I / R</p> <p>I / R</p> <p>A / I / R</p>
Personal Qualities	Method of Assessment
<ul style="list-style-type: none"> <li>▪ Absolute commitment to pupils and their learning above all else</li> <li>▪ Passion for teaching and learning</li> <li>▪ Relentless determination and commitment to constant review and refinement</li> <li>▪ Drive, high expectations and a commitment to achieving standards of excellence</li> <li>▪ Personal integrity and honesty</li> <li>▪ Keen eye for detail</li> <li>▪ Diligence and ability to sustain work ethic</li> <li>▪ Emotional resilience and ability to work under pressure</li> <li>▪ Ability to motivate self and others to work effectively as an individual and a team member</li> </ul>	<p>A / I / R</p> <p>I / R</p> <p>A / I / R</p> <p>I / R</p> <p>I / R</p> <p>A / I / R</p> <p>R</p> <p>R</p> <p>R</p>