



Person Specification for the post of Second in Department for English

The Second in Department for English should have:

1) Qualifications:	Method of Assessment
English Degree [or equivalent] and Qualified Teacher Status	Application
Evidence of relevant in-service training in the teaching of English within the last 2 years	Application and interview

2) Experience of:	Method of Assessment
being an excellent classroom teacher across the ability range in Key Stages 3 and 4 for at least 2 years	Application/lesson observation
promoting extra-curricular activities in English	Application and interview

3) Professional Knowledge and Understanding of:	Method of Assessment
current assessment and target setting practices	Application, interview, task or presentation
the issues related to the effective learning and teaching of English	Application, interview, task or presentation Lesson observation
development of appropriate schemes of learning	Application, interview, task or presentation
sound working knowledge of the National Curriculum	Application, interview, task or presentation
the teaching of English, across all abilities including most able	Lesson observation

4) Professional Skills to be able to:	Method of Assessment
contribute to the development of a Christian ethos in the School	Application, interview, task or presentation
communicate effectively both orally and in writing	Application, interview, task or presentation

5) Personal Qualities to include:	Method of Assessment
personal presence, enthusiasm and self-confidence	Interview/lesson observation
ability to identify and find alternative strategies for resolving difficulties	Application, interview, task or presentation
the desire/ability to learn new skills	Application and Interview
reliable and conscientious	Application and Interview
able to work effectively as part of a team	Application, interview, task or presentation
a belief that this school can make a difference	Application and Interview

Advice to applicants:

In your application, you should show how you meet these requirements.