



Person Specification for the post of Spanish

The Teacher should have:

Qualifications and training
<ul style="list-style-type: none"> • Qualified Teacher Status • A good quality honours degree or equivalent • A good knowledge and understanding of current educational issues • Evidence of recent relevant professional development
Experience
<ul style="list-style-type: none"> • Evidence of good/outstanding classroom practice • Teaching experience/or ability to deliver Spanish at secondary level • Experience of curriculum development • Effective relationships with pupils, parents and staff, commanding their confidence
Skills
<ul style="list-style-type: none"> • Innovative approach to classroom practice and exceptional teaching skills • Ability to interrogate departmental data to track pupil progress and attainment • Ability to review and evaluate the efficacy of all activities • Ability to challenge and inspire colleagues to achieve outstanding practice • Ability to effectively manage change • Outstanding communication and interpersonal skills • Organisational skills of a high order; able to multi-task and prioritise effectively • Ability to manage people, projects and resources effectively • Ability to work on own initiative or as part of a team
Personal Attributes
<ul style="list-style-type: none"> • High levels of enthusiasm, motivation and a commitment to working with children • Excellent attendance and punctuality • “Professional” role model • High expectations of others • Innovative and able to stimulate initiative in others • Forms and maintains appropriate relationships and personal boundaries with pupils • Absolute commitment to pupils and their learning above all else • Passion for learning • Relentless determination and commitment to constant review and refinement • Drive, high expectations and a commitment to achieving standards of excellence • Personal integrity and honesty • Keen eye for detail • Diligence and ability to sustain work ethic • Emotional resilience and ability to work under pressure • Ability to motivate self and others to work effectively as an individual and a team member • No adverse criminal or professional record