



Person Specification for the post of Higher Level Teaching Assistant - English

1) Education and Training:	Method of Assessment
<ul style="list-style-type: none"> ▪ At least 5 GCSE's at grade C or above including English and Maths or relevant qualifications such as Functional Skills Level 2 in Maths and English, as well as relevant experience in the specialism. ▪ Have sufficient understanding of specialist area to support pupil's learning ▪ Have strong literacy skills 	Application
2) Relevant Experience:	Method of Assessment
<ul style="list-style-type: none"> ▪ of working with children ▪ of working in a similar role ▪ of contributing to a wide range of teaching and learning activities in an English Department ▪ of contributing to the planning and preparation of teaching resources ▪ of different literacy intervention strategies ▪ of evaluating and analysing pupil progress 	Application
3) Aptitude and Skills:	Method of Assessment
<ul style="list-style-type: none"> ▪ Good communication, interpersonal, organisational and ICT skills 	Application, interview
4) Personal Qualities to include:	Method of Assessment
<ul style="list-style-type: none"> ▪ to be able to contribute to the Christian ethos in the School ▪ to be reliable and conscientious ▪ a desire and ability to learn new skills ▪ perseverance ▪ being a team player ▪ a flexible approach to work [some out of hours work may be necessary] 	Application, interview

Please state on your application form how you meet each of these requirements.